



LaPD Solutions Ltd

(Learning and Performance Development Solutions)

Our past and present clients include public and private organisations, large and small.



LaPD Solutions Ltd is registered with Companies House, VAT Registered, and suitably insured.

It also directly funds its registered charity, [FLOW for ALL](#), from its income. FLOW supports anyone with mental health issues, especially PTSD from conflicts or other sources of trauma.

LaPD Solutions specialises in leadership, management, and organisational culture, as well as Train the Trainer courses for trainers of all levels. We relocated to Telford in July 2024 and hope to work with new clients in and around Shropshire and the West Midlands area soon.

We want to give back to the NHS, government-funded organisations, and charities to whom we would like to offer great deals, so please pass this document on or get in touch for a chat.

We offer a wide range of workshops that form the ingredients of many of our leadership, management, and organisational culture programmes. Visit our solutions page ([click here](#)) and see what grabs your attention. Then, invite us in for a chat to discuss your requirements and longer-term goals. All our consultations are free of charge, although a coffee would be lovely.

Our total commitment to your success sets us apart from other providers. All our workshops and programmes are not just about the skills, knowledge, and understanding we share; they are about how to make it all work in your team environments with us by your side at every step of your journey. We also ensure that Emotional Intelligence (EI/EQ) underpin every session. Our organisation's brand is created from the success of those we help and support.

We do not abandon you after we facilitate the last workshop of your programme (we call this the 'cliff edge'). We will support your participants and L&D/HR teams to ensure your desired programme ROI is achieved and spread across your organisation. Our team is dedicated to developing and implementing your cultural change, guaranteeing our commitment to your goals and supporting you at every stage over the **years** to come. (Yes, years). [Our Team](#).

Our key ingredient to all our programmes is our Moccasin Approach®. To gain an insight into its ingredients, please read our Moccasin Approach® article by [clicking here](#).

Whatever your requirements, we can provide a comprehensive development journey for your people. This will result in excellent leadership, management, and communication skills, which are the ingredients for an outstanding organisational culture. Let's discuss your requirements.

Mac Macdonald
Managing Director
LaPD Solutions



People Solutions for
People Performance
"It's what we do"

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